

## QUESTIONS AND ANSWERS

QUESTION: What is the deadline for applications to be submitted for the NPD positions?

RESPONSE: *The deadline for submission is Friday, April 16, 2004. Applications must be RECEIVED by that date.*

QUESTION: Should I submit a detailed CV with major individual projects listed or would you like something more abridged with general tasks?

RESPONSE: *You should submit a CV that provides enough information for us to make a determination concerning your experience and expertise.*

QUESTION: What are you looking for in a vision statement?

RESPONSE: *A vision statement is a brief essay (about 300 words) which outlines an applicant's intended future directions, relationship to the EPA's mission, and major professional accomplishments. The essay must address the duties of the position being applied for and demonstrate the impact the candidate's research has had or is likely to have.*

QUESTION: Can the position(s) be located somewhere other than DC, RTP or Cincinnati?

RESPONSE: *Because of the administrative and technical support needed for these positions and for the need to work hand-in-hand with the pertinent laboratory scientific community, it was determined that the best location for these positions would in DC, RTP or Cincinnati.*

QUESTION: How would these term positions affect an individual already in a civil service position? Are there retreat rights?

RESPONSE: *If the individual selected is currently a GS employee on a career appointment, he/she does have fallback (retreat) rights to a like position at the same grade level. An individual selected from the outside, not on a career appointment, has no fallback rights after the appointment has come to an end.*

QUESTION: How can a term position be renewed?

RESPONSE: *A term position may be renewed if the position warrants renewal and the budget supports such renewal.*

QUESTION: Does time in office does count towards retirement?

RESPONSE: *Yes*